

No. 9/3/87-6Lab./8100.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Indo Swiss Time Ltd., Dundaheera, Gurgaon :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 178 of 1987

between

SHRI SHER SINGH, WORKMAN AND THE MANAGEMENT OF M/S INDO SWISS  
TIME LTD., DUNDAHERA, GURGAON

Present—

None for the workman.

Shri M. P. Gupta for the management.

#### AWARD

1. In exercise of the powers conferred by clause (c) of sub section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the service matter between the workman Shri Sher Singh and the management of M/s. Indo Swiss Time Ltd, Dundaheera, Gurgaon to this Court, for adjudication,—vide Haryana Government Gazette Notification No. 18371-76 dated 12th May, 1987.

2. The workman has not turned up. His Representative does not want to appear in the case. From the side of the respondent Shri M. P. Gupta is present. It means that the Workman is not interested in pursuing the case and the same is answered accordingly..

Dated the 7th September, 1987.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1686, dated the 30th September, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/3/87-6Lab./8101.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the Management of M/s Blawani Industries, Mathura Road, Faridabad.

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR  
COURT, FARIDABAD.

Ref. No. 99 of 1987

Between

SHRI BRIJ MOHAN, WORKMAN AND THE MANAGEMENT OF M/S BHAWANI INDUSTRIES,  
MATHURA ROAD, FARIDABAD

Present :—

None, for the parties.

## AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the service matter between the workman Shri Brij Mohan and the Management of M/s Bhawani Industries, Mathura Road, Faridabad to this Court for adjudication,—vide Haryana Government Gazette Notification No. 5827-32, dated 9th February 1987.

2. Shri Brij Mohan has not turned up. On the last date his Representative had come present but today he has also not come present. It means that this worker is not interested in pursuing the reference and as such the same is answered and returned accordingly.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

Dated : the 10th September, 1987.

Endst. No. 1687, dated the 30th September, 1987

Forwarded (four copies) to the Secretary to Government, Haryana Labour and Employment Deptts., Chandigarh, as required under section 15 of Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

No. 9/3/87-6Lab./8266.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Amrapali House of Fashion (P) Ltd., Plot No. 29, Sector 27-C, Faridabad.

IN THE COURT OF OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 116 of 1987

between

SMT. SHANTI DEVI, WORKMAN AND THE MANAGEMENT OF M/S AMRAPALI HOUSE OF  
FASHIONS (P) LTD., PLOT NO. 29, SECTOR 27-C, FARIDABAD

Shri Devi Singh for the workman.

None for the management.

## AWARD

1. In exercise of the powers conferred by clause (c) of sub-section 1 section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the service matter between the workman Smt. Shanti Devi and the management of M/s. Amrapali House of Fashions (P) Ltd., Plot No. 29 Sector 27-C, Faridabad, for adjudication, to this Court,—vide Haryana Government Gazette Notification No. 8263—68, dated 23rd February, 1987,

2. After receipt of the order of reference notices were issued to the parties. The Representative for the workman appeared but the management did not despite summons sent to them through UPC and the management was proceeded *ex parte* and the case was fixed for *ex parte* evidence of the workman. In *ex parte* evidence the workman stated that she was working with the respondent as a helper on monthly wages of Rs. 300 and the management terminated her services without any notice or retrenchment compensation and she was unemployed and she be reinstated with continuity of service and full back wages. I, believe in the *ex parte* statement of the workman and

hold that the management terminated the services of the workman without assigning any reason and has violated section 25F of the Industrial Disputes Act, 1947 and the workman is ordered to be reinstated with continuity of service and full back wages. I order accordingly.

Dated 8th October, 1987.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 1717, dated 8th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of Industrial Dispute Act, 1947.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/3/87-6Lab/8267.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Amrapali House Fashions (P) Ltd., Plot No. 29, Sector-27-C, Faridabad,

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 115 of 1987

between

SHRIMATI MOHNA, DEVI WORKMAN AND THE MANAGEMENT OF M/S AMRAPALI  
HOUSE OF FASHIONS (P) LTD., PLOT NO. 29, SECTOR-27-C, CHANDIGARH

Present—

Workman in person.

None for the respondent.

#### AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the service matter between the workman Shrimati Mohna Devi and the management of M/s Amrapali House of Fashions (P) Ltd., Plot No. 29, Sector-27-C, Faridabad, to this Court for adjudication,—vide Haryana Government Gazette Notification No. 8256—61, dated 23rd July, 1987

2, After receipt of the order of reference notices were issued to the parties. The workman appeared but the management did not appear despite summons sent to them through UPC and the management was proceeded *ex parte* and the case was fixed for *ex parte* evidence of the workman. In *ex parte* evidence the workman stated that she was employed by the respondent on 3rd July, 1935 on monthly wages of Rs. 300 and her work was satisfactory. The management terminated her services on 25th September, 1936 without giving any notice/compensation and she was un-employed and she be reinstated with continuity of service and full back wages. I, believe in the *ex parte* statement of the workman and hold that the management terminated the services of the workman without assigning any reason and has violated Section 25F of the Industrial Disputes Act, 1947 and the workman is ordered to be reinstated with continuity of service and full back wages. I order accordingly.

Dated 8th October, 1987.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1718, dated the 8th October, 1987

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/3/87-6Lab./8268.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Amrapali House of Fashions (P) Ltd., Plot No. 29 Sector 27-C Faridabad

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 117 of 1987

between

SHRIMATI KAMLESH, WORKMAN AND THE MANAGEMENT OF M/S. AMRAPALI  
HOUSE OF FASHIONS (P) LTD., PLOT NO. 29, SECTOR 27-C, FARIDABAD.

Presents:

Shri Devi Singh, for the Workman

None for the management.

#### AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the service matter between the workman Shrimati Kamlesh and the management of M/s- Amrapali House of Fashions (P) Ltd. Plot No. 29, Sector 27-C, Faridabad, to this Court, for adjudication, —vide Haryana Government Gazette Notification No. 8270-75 dated 23rd February, 1987.

2. After receipt of the order of reference notices were issued to the parties. The Representative of the workman appeared but the management did not despite summons sent to them through UPC and the management was proceeded *ex parte* and the case was fixed for *ex-parte* evidence of the workman. In *ex-parte* evidence the workman stated that She was working with the respondent as a Helper on monthly wages of Rs. 300 with effect from 15th August 1985 and the management terminated her service with effect from 26th September, 1986 without any notice/retranchment compensation and She was un-employed and she be reinstated with continuity of service and full back wages. I, believe *ex-parte* statement of the workman and hold that the management terminated the services of the workman without assigning any reason and has violated the provisions of section 25 F of the Industrial Disputes Act, 1947, and the workman is ordered to be reinstated with continuity of service and full back wages. I order Accordingly,

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.

Dated, the 8th October, 1987.

Endorsement No. 1719, dated 8th October, 1987.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of I.D. Act, 1947.

A. S. CHALIA,

Presiding Officer,  
Labour Court, Faridabad.